

VACANCY ANNOUNCEMENT

Country Coordinator

Somali Voices: Next Generation

Equal Access International

Position Location: Djibouti City, Djibouti

Contract Duration: 10 Months

Background:

Equal Access International is an international not for profit organization (501c3) working throughout Asia and Africa. A communication for social change organization that combines the power of media with community mobilization, Equal Access creates customized communications strategies and outreach solutions that address the most critical challenges affecting people in the developing world in the areas of peace and transforming extremism, women's and girl's empowerment, governance, civic participation, youth development, human rights and health.

Summary:

EAI is in the process of launching a new Somali language children's radio program in collaboration with Sesame Workshop. The target audience for the radio program is young children (aged 3-8) and their caregivers and it will air weekly, for 6 months, across Nairobi, Ethiopia, Djibouti and Somalia. The purpose of the radio series is to provide children with high quality, entertaining radio programming that will build their resilience, promote respect and understanding, provide parenting tips for adults and encourage learning through play. Accompanying the radio programming is an outreach component aimed at school teachers.

Position:

The Country Coordinator will be responsible for the overall management and development of the Somali Voices: Next Generation project in Djibouti and ensuring that it contributes efficiently and effectively towards meeting the needs of the target population and the goals of EAI.

Reporting & Supervision:

The Country Coordinator will report to the EAI – East Africa Senior Program Manager

Responsibilities:

- Update and manage the project work plan and budget.
- Contribute to radio program scripts, both through providing advice and feedback on their relevance to a Djibouti audience, as well as adapting scripts directly (as required)
- Perform M&E duties, including conducting pilot testing in schools, alongside providing ongoing monitoring reports capturing the performance of the programming against project indicators including success stories, feedback and lessons learnt.
- Arrange recording as required with children in school, ensuring full consent is given by school authorities and parents prior to any recording and that the children are engaged in an ethical and appropriate way.

- Record voices of parents, as required, for inclusion the radio program (no prior experience of this is required, as full training will be provided).
- Liaise with FM stations responsible for broadcasting the radio programs, ensuring that programs are aired each week and troubleshooting any issues as required.
- Develop networks and partnerships with national, regional and international institutions based in Djibouti.
- Identify and maintain school partnerships in the project sites across Djibouti.
- Develop relations with key donors in country and expanding the funding base of the Djibouti project by actively seeking and developing new opportunities for business development in Djibouti .
- Work closely with the Senior Program Manager to ensure best practice in all aspects of project cycle management from identification, planning, implementation, monitoring and evaluation.
- Ensure positive working relationships with all partners and stakeholders (government ministries, communities, NGOs, etc.).
- Ensure that the project is effectively monitored and evaluated, is on target, is appropriate, necessary, cost effective, sustainable and in keeping with EAI's strategy for Djibouti.
- Ensure project implementation is in compliance with donor requirements and EAI's organizational policies.
- Support the development of technical proposals for Djibouti.
- Write regular activity reports for submission to international donors.
- Contribute to the project reporting requirements – including quarterly, bi-annual and annual reports to donors.
- Manage the logistical preparations and procurement for project activities in Djibouti.
- Plan and participate in evaluation activities such as focus groups and interviews and ensure the use of feedback and information to improve the quality of the programming and overall organizational learning.
- Ensure the responsible and efficient management of assets and financial resources.
- Ensure effective implementation and compliance with the overall finance, logistic & procurement manuals, anti-corruption policy and compliance with procedures required by grant or contract agreements.
- Oversee the development and implementation/monitoring of annual country budget.
- Represent EAI – East Africa in stakeholder events and functions in Djibouti.

Required Skills & Qualifications:

- Fluency in English is a must; Advanced Somali language skills required.
- Progressive experience of program management (at least 5 years) in the NGO sector in Djibouti, preferably within the Early Childhood Development, Education or Peacebuilding sectors.
- Well established and practiced organizational and planning skills
- Excellent verbal, analytical, organizational and written skills.
- Strong interpersonal and intercultural communication skills.
- Knowledge of the media landscape in Djibouti.
- Demonstrated proficiency with electronic and printed reference materials.
- Ability to appropriately communicate sensitive information and to judge how and with whom this information should be shared.
- Willingness to travel to field sites within Djibouti.
- Ability to function effectively in a fluid but complex teamwork environment and to set appropriate priorities and deal effectively with numerous simultaneous requirements required.
- Advanced computer skills, particularly with the Microsoft Office suite of applications.



- Knowledge and ability to implement principles of management, leadership, peace building, conflict resolution, negotiation, and motivation.
- Demonstrated record of initiative, problem solving, and adaptability.
- Strong listening, communication, and collaboration skills.
- Bachelor's degree required; advanced degree(s) preferred.

Desirable Skills & Qualifications:

- Knowledge of both educationally focused and C/PVE programming in Djibouti.
- Knowledge of both educationally focused and C/PVE actors in Djibouti.
- Knowledge and evidence of experience managing compliance to diverse strategic donors (USAID, DFID, EU, etc.)
- At least 10 years of relevant work experience in programming preferably in East Africa.
- Advanced degree(s) preferred.

To Apply:

Interested applicants should e-mail a copy of their CV and statement of interest to jobs@equalaccess.org with the reference “**Country Coordinator – Djibouti, Somali Voices: Next Generation**” in the subject line.

This role will be based in Djibouti, with travel within the region. Djibouti Nationals are strongly encouraged to apply. EAI is an Equal Opportunity Employer.