

VACANCY ANNOUNCEMENT

**Deputy Chief of Party - Proposal – Niger
(English and French Speaking)**Equal Access International

Job Title: Deputy Chief of Party - Proposal
Location: Niamey, Niger
Reports to: Chief of Party

Background:

Equal Access International (EAI), a non-governmental organization based in Washington, D.C., partners with communities around the world to co-create sustainable solutions utilizing community engagement and participatory media and technology. With funding from bi-laterals, multi-laterals, foundations, corporations and individual donors, EAI has a 17-year track record implementing media and social change projects and currently operates in Afghanistan, Burkina Faso, Cameroon, Chad, Kenya, Mali, Nepal, Niger, Nigeria, Pakistan, and the Philippines.

Summary:

EAI seeks a Deputy Chief of Party for the anticipated five-year, USAID-funded, Resilient Governance in Niger (RGN) Activity. The program aims to strengthen resiliency through enhancing local governance by working with municipal and regional governments to ensure understanding of their respective roles and responsibilities. The program will work to better municipal governments' efficiency across areas of financial management, service delivery, and to amplify the role of citizens and CSOs in governance processes and advocacy.

The Deputy Chief of Party (DCOP) position will be technically focused and lead program oversight and delivery, monitoring and evaluation, documentation and reporting, research and learning, and will represent the organization. The DCOP will work closely with USAID and EAI Headquarters to ensure locally resonant impact delivered in compliance with all USAID regulations. The Deputy Chief of Party (DCOP) must be a public sector governance expert with experience in Niger or similar contexts. She/he will provide technical leadership for RGN and fulfill the responsibilities of the Chief of Party in his/her absence. The DCOP must demonstrate broad knowledge of key government, civil society, private sector, faith-based, and media actors who are potential allies or spoilers for RGN goals, and understand the dynamics and relationships among them as well as the political economy issues affecting these areas. **This project is anticipated to be awarded by January 2020.**

Responsibilities:

- Provides strategic leadership and technical oversight
- Leads technical design and activity implementation in line with yearly project work plans and the project's M&E plan
- Provides strategy direction to all aspects of implementation and context analysis, liaising closely and regularly with USAID
- Manages progress toward meeting project objectives, developing solutions to keep activities on track and motivate staff and partners
- Anticipates, plans for, identifies, and solves complex problems
- Guides the creation of relevant project deliverables, including but not limited to the M&E plan, work plans, strategy documents, success stories, as well as research, evaluation, and other technical documents and reports

- Manages/mentors staff, leading them to achieve agreed upon targets and intended results
- Supports COP in representing Equal Access International and the Activity to donors, partners, other INGOs, beneficiaries, the media and other stakeholders, ensuring enhanced collaboration and multiplying project results
- Ensures sound staff management standards promoting discipline, efficiency, and a harmonious working environment
- Supports quality project planning, implementation, as well as monitoring and evaluation in a manner consistent with EAI's working principles, ensuring that programming is managed and implemented in a timely and high-quality manner, according to pre-established workplans, and basing program decisions on reliable and accurate data
- Ensures timely quality reporting to donors, partners and HQ and compliance with cooperative agreement terms
- Leads the design, implementation, and oversight of programs related to Governance programming, social and behavior change communication, media for social change, applied research, and youth engagement

Required Qualifications:

- Bachelor's degree in Political Science, Democracy and Governance, Public Policy, Public Administration, International Development, or relevant social sciences
- 7+ years' of progressive experience in managing Governance Programming
- 5+ years' experience in media development and community outreach
- 5+ years' experience working in USAID-funded projects required
- Demonstrated track record of technical experience implementing complex, donor-funded projects with multiple activities, preferably focusing on governance and/or Niger country context
- Experience generating data and stories on project impact, successes, and thought leadership
- Experience supervising and mentoring field teams and local partners
- Experience leading strategic communications, alternative messaging, and media for social change
- Fluent spoken and written English, and advanced proficiency in French
- MS Word/Excel/PowerPoint proficient with strong presentation skills for simplified data analysis

Preferred Qualifications:

- Experience in governance, participatory media, and in Francophone West Africa
- 10+ years' experience working in international development projects
- At least 3 years' experience working in Africa, or on Africa-focused projects or media outlet
- Proven understanding of Nigerien political, development, and media environment
- Thorough knowledge of monitoring and evaluation systems and tools, storytelling for social change and production processes, knowledge of audience research and media engagement
- Experience designing and managing Social and Behavior Change Communication and Governance programming

Application Instructions:

EAI offers a competitive salary, benefits and the opportunity to join a growing, innovative international team. To apply, please send your CV along with detailed information about your qualifications for the position and an overview of your reasons for interest in the position and joining EAI. Please send these documents to: jobs@equalaccess.org. In the subject line of the email, please include "**Deputy Chief of Party - RGN.**"

EAI is an equal opportunity employer. EAI welcomes and supports a diverse, inclusive work environment. As such, our commitment is to promote equal employment opportunities (EEO) for all applicants seeking employment and EAI employees. EAI makes employment decisions based on organizational needs, job requirements and individual qualifications without regard to race, color,

religion, sex, national origin, age, disability, veteran, marital status, sexual orientation, personal appearance, military status, gender identity or expression, genetic information, political affiliation, educational status, unemployment status, place of residence or business, source of income, or reproductive health decision making.