

Monitoring, Evaluation, Reporting and Learning (MERL) Consultant

SCOPE OF WORK

Equal Access International (EAI) will engage a Monitoring, Evaluation, Reporting and Learning (MERL) Consultant to conduct an evaluation of the EAI Voices for Peace (V4P) Project and to train staff using Outcome Harvesting techniques.

Background:

Equal Access International is an international not for profit organization working throughout Asia and Africa. A communication for social change organization that combines the power of media with community mobilization, Equal Access creates customized communications strategies and outreach solutions that address the most critical challenges affecting people in the developing world in the areas of peace and transforming extremism, women's and girl's empowerment, governance, civic participation, youth development, human rights and health. EAI is currently implementing the Voices for Peace (V4P) US Agency for International Development (USAID) focusing on P/CVE, radicalization, and conflict resolution in the Sahel region of Africa.

V4P is a 5-year, \$25 million project working to reduce vulnerabilities to violent extremism in the Sahel. Country offices implement activities in Burkina Faso, Mali, Niger, Chad, and Cameroon, with each country following a unique workplan tailored to address locally identified drivers of extremism. V4P uses public media and dialogue, primarily radio shows produced across a network of over 80 local stations broadcasting in over 12 local languages, to create a two-way information exchange between governments and citizens, encourage social cohesion, and encourage behavior change.

V4P seeks a monitoring and evaluation consultant with experience in complexity awareness modelling, specifically to train the V4P M&E team on outcome harvesting techniques, and to lead the installation of a sustainable outcome harvesting process that can supplement traditional M&E evaluation data collection and enhance our regular reporting. The consultant will be in regular contact with the Technical Manager (Washington DC), regional project leadership (Côte d'Ivoire), and the five V4P country offices.

Statement of Work	Deliverable	Deadline & LOE
1. OUTCOME HARVESTING EVALUATIONS		
Conduct a "pilot assessment" with the V4P monitoring and evaluation team project by employing an Outcome Harvesting approach. The assessment should aim to capture outcomes that elude traditional M&E indicator tracking. The "pilot" outcomes will be shared with USAID and the rest of the V4P team and form the foundation for the full Outcome Harvesting process.	1 Pilot Assessment, containing 1-2 outcomes harvested in each country Outcome Matrix (Excel book) Methodological guide (what are target groups, how to harvest	LOE: up to 15 days Deadline: 31 May 2020

<p>The pilot phase will also see the creation of an Outcome Matrix, an excel database of “harvesters” who will regularly report back to V4P on successes they encounter that are catalyzed by V4P programming.</p> <p>The pilot assessment will consist of:</p> <ul style="list-style-type: none"> ▪ Review of existing reports (quarterly, annual, or otherwise) to harvest outcomes ▪ Skype calls with each country office ▪ Interviews with tech camp graduates, coalition leaders, Field producers, Radio station partners, Religious and Community leaders and other beneficiaries or key stakeholders. 	<p>from them regularly, how the pilot practice can be repeated and built upon)</p>	
<p>Train Field Based staff on Outcome Harvesting approach to facilitate collection of outcomes (1-2 day web-based training).</p>	<p>Training schedule and notes</p> <p>Outcome measurement tool(s) developed</p>	<p>LOE: up to 5 days</p> <p>Deadline: 31 May 2020</p>
<p>Conduct a full evaluation of the V4P project employing an Outcome Harvesting approach. The evaluation should capture changes to date, outcomes produced, change stories and recommendations up to the Year 4 Q4 period ending in September 2020. Evaluation will be conducted in collaboration with country-level M&E staff.</p>	<p>In-depth, country-level MERL evaluation report using outcome harvesting methodology</p>	<p>LOE: up to 20 days</p> <p>Deadline: 30 July 2020</p>
<p>Produce one recommendations report of what we need to do to ensure outcome harvesting is a core part of the V4P M&E going forward</p>	<p>One recommendations report</p>	<p>LOE: 2 days</p> <p>Deadline: 30 July 2020</p>

The MERL Consultant will coordinate closely the EAI Senior Technical Manager and liaise with the Deputy Chief of Party for V4P, and work frequently with field-based V4P staff to ensure quality and impactful implementation of the task.

Duration of Assignment:

The assignment will take up to **42 days** from April 8, 2020 to July 30, 2020.

EAI seeks a consultant with extensive experience in MERL, specifically outcome harvesting and/or other complexity awareness tools. Consultants who speak French are strongly preferred, and experience in West Africa, media work, peacebuilding and CVE work is preferred.

The Consultant is expected to share an implementation plan for the assignment indicating the actual dates for the tasks based on the LOE provided. The above scope can be modified depending on the consultant's own availability and proposed implementation timeline.

The consultant will not be expected to travel; all work can be done remotely. Consultant will need access to international calling applications such as Skype and/or Microsoft Teams.

Please send your application to consultancies@equalaccess.org with "MERL Consultant -V4P 2020" in the subject line of the email. The deadline for applications is April 16, 2020.