



JOB ADVERTISEMENT

ABOUT EAI

Equal Access International (EAI) is an international not-for-profit that works in Asia and Africa helping communities drive sustainable and transformative change through a proven participatory media, technology, and outreach model. By designing solutions with communities, EAI designs, implements and assesses projects that are locally owned and culturally resonant. It builds communication ecosystems that take root and thrive, creates platforms that elevate marginalized voices, and builds locally led movements that shift power, inspire normative change and promote creative, positive, and innovative solutions to social issues. (www.equalaccess.org).

PROJECT OVERVIEW

EAI and its three partners namely (BBC Media Action, Perspective Media, and Somalia Women Studies Center) are implementing a new security and justice transformation programme in Somalia called **Nabadgelinta Soomaaliya** funded by the United Nations Office for Project Services (UNOPS). The programme will be implemented over 7.25 years, including a six-month inception period. The inception phase for EAI started on the 1st of March 2022 and ended on the 30th of June 2022. The programme is being implemented in Federal Member States of South-West and Jubaland with offices in Baidoa and Kismayo.

JOB TITLE

FMS (Federal Member State) Lead – South West State.

(Open to Somali Nationals Only)

WORK LOCATION

One (1) Candidate is required to be based in Baidoa, Somalia.

JOB SUMMARY

The FMS Lead is responsible for the coordination of project activities in the Southwest States, ensuring proactive collaboration with other implementation partners, ensuring ongoing monitoring of programme effectiveness in real-time, and contributing to the learning and adaptation of programme approaches.

KEY RESPONSIBILITIES

- Ensure program activities in the FMS are effectively implemented, program quality is robustly monitored and evaluated, and deliverables are completed on time and to a high standard.
- Maintain excellent relationships and proactive collaboration with other Implementation partners, consortium members, and suppliers in the FMS; ensuring teams engage effectively with evidence, research and learning emerging from the programme.
- Contribute to project planning, ensuring activities are designed, managed and implemented in a timely and high-quality manner, according to pre-established work plans and basing program decisions on reliable and accurate data.



- Ensure ongoing monitoring of project activities ensure adherence to a data collection plan, and create reports with accurate and timely information
- Represent the EAI components of the program within the FMS and ensure FMS-based activities, successes and lessons learnt are communicated with UNOPS, partners, and EAI staff in Mogadishu / Headquarters.
- Travel to program sites and Mogadishu as required.

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES

- Somali national.
- At least an undergraduate Degree in a related field (International Development, Peace & Conflict Studies, Gender) or relevant field experience.
- At least 5 years of delivery of complex security and justice and/or behaviour change programs with a focus on media, transforming gender norms and promoting collective action led by community populations.
- At least 5 years' experience working in Southwest State.
- Proven track record of successfully implementing similar projects in Somalia or another similar geographic, conflict and political context
- Previous work-related experience promoting social, and behaviour change with Somali populations, and/or communities in similar contexts with a focus on the identification of social norms influencing security and justice problems and strategies to promote attitudes and norms necessary to enhance responses to problems.
- Demonstrated understanding of the barriers to gender equality and social inclusion within the Somali context, including the role and influence of gendered social norms,
- Previous work-related experience in security and justice including but not limited to a land dispute, gender-based violence and accountability of security and justice providers
- Familiarity with social behaviour change communication approaches and strategies, including working with the media, mobilizing young people and supporting key influencers an asset.
- Experience working with International and national implementation partners, Somali government authorities, international donors, and civil society
- Excellent ability to communicate effectively on the technical aspects of implementation with a wide variety of stakeholders
- Experience identifying and working with male champions, including in the police, judiciary and customary/religious institutions on gender transformation and/or GBV as an asset
- A thorough understanding of Somalia, particularly Southwest State and its social, economic, religious and cultural contexts
- Strong interpersonal skills.
- Ability and willingness to work under high pressure to meet tight deadlines.
- Excellent oral and written skills in English, Maay and Somali language is essential.

If interested, please send an application letter and CV by Email to eaieastafrica@equalaccess.org by 21st September 2022. The subject in the email should be "FMS Lead South West Application".