

VACANCY ADVERTISEMENT – Deputy Chief of Party – Planning, Delivery and Evidence

Equal Access International (EAI) is an international not-for-profit organization working in several countries in Africa and Asia. With a regional office in Nairobi, we have implemented programmes in Kenya, Somalia, Ethiopia, Tanzania and Djibouti.

EAI creates customized communications strategies and outreach solutions that address some of the most critical challenges affecting people in the developing world in the areas of peace-building and transforming extremism; championing gender equality and women's empowerment; and governance and civic participation. We help communities around the world drive sustainable and transformative change through our proven participatory media, technology, and outreach model. By designing solutions with communities, our programming is locally-owned and culturally resonant. We build communication ecosystems that take root and thrive, create platforms that elevate marginalized voices, and build locally-led movements that shift power, inspire normative change and promote creative, positive, and innovative solutions to social issues.

PROJECT OVERVIEW

Nabadgelinta Soomaaliya (also known as 'Nabadgelinta') works with both security and justice providers, and the people they serve, to help create a safer, stronger Somalia. The programme recognises the critical role that improved safety, security and access to justice has in establishing the foundations to lasting peace and political settlements in Somalia. The period of performance of the project is from July 1, 2023, to March 31, 2026. *Nabadgelinta* will support Somalis to identify and articulate the challenges they face in accessing security and justice and to develop joint solutions that lead to visible, practical change in their experience and trust in the security and justice systems. Through approaches that enable informed and inclusive dialogue and negotiation, the programme seeks to transform how individuals, communities and institutions in Somalia can work together to create fairer, more efficient, and more accountable systems for security and justice.

JOB TITLE

Deputy Chief of Party – Planning, Delivery and Evidence.

WORK LOCATION

Candidate will be based in Nairobi, Kenya with a minimum of 40% travel to Somalia.

POSITION SUMMARY

This position reports to the Chief of Party and is responsible for ensuring effective and timely planning and delivery of the Programme's activities; and leading evidence collation, distillation and communication. The position will oversee a Technical Director (Nairobi-based) and Team Lead (Somalia-based).

KEY RESPONSIBILITIES

Planning:

- Coordinate the development of work plans at national and state level, working with field teams working in Jubaland and South West States.
- Responsible for regional programme coordination to ensure state level interventions are coherently planned, communicated and weighted among milestones.
- Responsible for critical review of plans to ensure programme interventions are layered and integrated, tracked and reported on.
- Liaise with Operations team to ensure coherence of work planning, budgeting and resourcing.

Delivery:

- Monitor progress of all outputs in implementation of work plans, including identification of implications for expenditure and forecasting.
- Monitor the quality and pace of grantee delivery.
- Assist the Team Leader in quality assurance of deliverables, as per quality assurance framework.
- Maintain a risk register and review on a monthly basis.

Evidence:

- Lead the team in a process of reflecting on progress, distillation of learning and feeding this back into programming, as well as documentation of changes.
- Prepare and produce timely and high quality quarterly and annual reports, drawing on inputs from across the team.
- Ensure collection and collation of data for indicators.
- Ensuring learning fed into Programme management in the implementation of activities.
- Oversee project Results and Monitoring function.
- Ensure lesson learning effectively synthesized, documented and disseminated through innovative communication approaches.

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES

- Post Graduate degree in a relevant business, project management or development field.
- 7-10 years of experience working in a project management role in an International NGO in a conflict affected areas.
- Proven ability in results-based planning and people management.
- Excellent interpersonal skills and a collaborative management style.
- Commitment to gender equality and social justice.
- Experience of working in a multi-cultural environment is essential, in Somalia an advantage.
- Fluent written and spoken English and Somali required.

HOW TO APPLY

Interested and qualified persons are requested to send their Application Letter and Curriculum Vitae to eaieastafrica@equalaccess.org with the job title as the subject. Interviews will be conducted on a rolling basis until the position is filled.

NB: All the applicants should indicate on their CV their phone number, E-mail address, and their current place of residence.