

**Equal Access International**  
**Chief of Party – Voices for Peace**  
**Job Description**

Equal Access International is looking for a Chief of Party for its USAID-funded Voices for Peace (V4P) program. In September 2016, Equal Access began implementation of the five-year V4P program to counter violent extremism (VE) and promote democracy, human rights, and governance in Burkina Faso, Cameroon, Chad, and Niger. Through the project, Equal Access works with radio station partners to become centers of knowledge-sharing and dialogue, while empowering moderate civil society, religious, youth, and women leaders seeking to counter VE Organizations' (VEOs) narratives in areas where they are known to terrorize, operate, and recruit. A continuation of Equal Access' ongoing peace and tolerance work in these countries, the goal of the project is to amplify moderate voices of peace and tolerance as part of a broader effort to reduce vulnerability to violent extremism in the Sahel. The project encompasses four intermediate results: positive local narratives strengthened; access to information expanded; increased dialogue and exchange on CVE, governance, and peace concepts; and learning and adapting.

The Chief of Party will be based in Niamey, Niger. This individual will serve as the lead manager responsible for overall program implementation, direction, and quality control, including technical leadership, strategy development and adaptation, management of human resources and physical assets, financial oversight, and communications.

**Principal Duties and Responsibilities**

- Leads technical design and activity implementation across four countries in line with yearly project work plans and the project's M&E plan.
- Provides strategy direction to all aspects of implementation and context analysis, liaising closely and regularly with USAID at the national and regional levels.
- Manages progress toward meeting project objectives, developing solutions to keep activities on track and motivate staff and partners.
- Anticipates, plans for, identifies, and solves complex problems.
- Provides overall financial oversight for an \$18-25 million budget.
- Guides the creation of relevant project deliverables, including but not limited to the M&E plan, work plans, strategy documents, compliance and financial policies, success stories, as well as research, evaluation, and other technical documents and reports.
- Oversees all project staff and builds their capacity to take on more and greater responsibilities. Manages and mentors technical staff, leading them to achieve agreed upon targets and intended results.
- In coordination with other senior project managers, recruits, hires and trains new employees in line with USAID rules and regulations, Equal Access' internal policies, and local labor laws.
- Represents Equal Access International and V4P to donors, partners, other INGOs, beneficiaries, the media and other stakeholders, ensuring enhanced collaboration and multiplying project results.

**Qualifications**

- Experience in media development, community outreach, and large USAID-funded projects required. Experience in peace promotion, CVE, and governance in Francophone West and/or Central Africa strongly preferred.
- A demonstrated track record of progressively-responsible managerial experience implementing complex, donor-funded projects with multiple activities (preferably with a budget of \$10 million or more), ideally as a Chief of Party or Deputy Chief of Party.
- Professional fluency and excellent written and oral communications skills in English and French required; knowledge of languages spoken in the four countries a plus.
- Proven experience working effectively in an INGO or USAID Contractor with a strong reputation for developing excellent collaborative working relationships with counterparts, other INGOs and donors.
- Graduate degree in a relevant social, management, or technical discipline (e.g., communications, public administration, business administration, international relations, etc.).
- Strong interpersonal skills and high emotional intelligence; demonstrated pro-active, creative, and tenacious approach to problem solving.
- Ability to manage multiple, simultaneous initiatives and solve complex problems in challenging environments.
- Deep knowledge of USAID rules and regulations rooted in experience.

### **About Equal Access**

Equal Access International is a dynamic communications for social change non-governmental organization that combines the power of media with community mobilization to address the most critical challenges in the developing world. Each year we reach more than 67 million people with a variety of media and direct community engagement activities. Headquartered in San Francisco, our work spans the globe, with country offices in Afghanistan, Burkina Faso, Cambodia, Cameroon, Chad, Nepal, Niger, Nigeria, Pakistan and Yemen. Equal Access' areas of expertise are Media Strengthening, Youth Life Skills & Education, CVE, Agriculture & Economic Development, Health, Peacebuilding, Women and Girls' Empowerment, Civic Participation & Governance and Human Rights. Detailed information about our organization and programs is available at [www.equalaccess.org](http://www.equalaccess.org).

### **To Apply**

Please submit a cover letter, resume, three professional references (including a current or recent supervisor) and contact information via email to [jobs@equalaccess.org](mailto:jobs@equalaccess.org) with "COP/V4P" in the subject line by **June 30, 2017**. Applications will be considered on a rolling basis.  
NO PHONE CALLS PLEASE.