



Inform. Educate. Inspire.

Our Approach

As media makers and community dialogue facilitators, Equal Access' ability to inspire social change is rooted in the universal tradition of storytelling. Especially in times of enormous challenge and potential despair, stories of courage and triumph over odds not only inform and educate—they also light hope anew!

With gratitude for your support, we share the stories and voices of beneficiaries who have become more informed, educated and empowered through our programs, have changed their stories, and continue to act as "change-makers" in their communities. For every voice and story featured here there are millions more.....***listen***.....

Equal Access was founded to create positive social change for millions of underserved people across the developing world. *Inform. Educate. Inspire.* is more than our tagline, it reflects the continuum of change achieved by our beneficiaries through interaction with our innovative media and community engagement services.

Inform — the simple act of receiving vital information at just the right time can profoundly impact the course of one's life. We provide practical life-changing information that helps people help themselves.

Educate — without education that develops essential life skills and a belief in one's personal power to affect change, individuals struggle to apply new information in ways that yield positive results. Our programs foster human development and personal empowerment.

Inspire — it takes courage and social cohesion derived from group discussions and peer support to mobilize change. By combining media with trainings and community engagement, we drive the continuum of positive change and inspire individuals and communities to achieve shared goals.



“I am a young widow and have a daughter. I got married when I was 17 and I became a mother at the age of 19. After my husband’s death, I used to feel very lonely in this world and I didn’t know how to find courage to live in a society that completely ignores the widow and insults her at every step. Then I had this chance to participate in the life skills training conducted by Equal Access. After that, I also started to listen to their radio show Let’s Be the Best Together, which inspired me to become stronger and face the challenges in life. I have decided not to let my daughter face the problems which I had to face and made a promise to myself that she will not be married at a young age. I will let her choose the right person for her marriage when she is ready to be married.”

Listening Group and Training Participant, Yemen



About the Programs

Equal Access (EA) creates positive social change on the most critical challenges affecting people in the developing world including **women's & girls' empowerment, youth life skills & livelihoods, human rights, health, and civic participation & governance**. By combining the power and broad reach of innovative media with direct community mobilization, our beneficiaries receive life changing information and education and are inspired to overcome daunting challenges and improve their lives.

Women's and Girls' Empowerment

With untapped and unacknowledged potential, millions of women and girls across the developing world are subject to oppression and denied human rights simply because they are female. Whether forced into childhood marriage, denied access to education, trafficked into the sex trade, raped as a tool of war, victimized by domestic violence, or prevented from full participation in civil society, women and girls have too long endured assaults to their dignity, intelligence and power.

Youth Life Skills and Livelihoods

By 2020 the world's population under 30 will reach 4 billion — the majority living in the developing world. In least developed countries where Equal Access fulfills its mission, youth under 30 already comprise more than 50% of the population. Weak governments, dysfunctional education systems and a lack of employment opportunities leave youth without the skills or resources to fulfill their potential — increasingly vulnerable to discouragement, extremist influences and violence.

Human Rights

The experience of rural and marginalized people struggling to survive through persistent conflicts, recurring human rights abuses and exploitative situations is rarely heard or documented. Often tolerated as the norm, human rights abuses based on caste, gender, religious, ethnic or social divisions continue unabated and unaddressed.

Equal Access is

Every day, whether gaining new knowledge of their rights by listening to our serial dramas and trusted chat show hosts, mobilizing social change at community discussion groups, or acquiring leadership skills at our trainings, millions of women and girls are transforming their lives and their communities. With our help they are claiming their inherent power and dignity — able to migrate more safely, resist traffickers, reduce child marriage, recover from and reduce violence, and be heard.



Scan to see more
or go to www.equalaccess.org/voices

Changing the Story.

EA pioneered the use of an integrated participatory media and youth engagement model produced by youth for youth to empower young people and address root causes of youth violence and alienation. In each country, the program addresses these root causes by providing education on 10 vital skills through a nationally broadcast interactive youth-led radio series, leadership trainings, new media and SMS engagement, discussion groups and civic activities. Recognizing youth for their enormous potential, we elevate young voices, build self-esteem, provide livelihoods training and empower them as social change agents worldwide.

Our dynamic and informative media and community action initiatives provide essential knowledge of basic human rights and how to protect them. Modeling tolerance and respect by emphasizing listening and dialogue, local solutions and direct access to support services, even the most marginalized are not only heard but able to affect positive change.

Civic Participation and Governance

Widespread illiteracy, weak governments and post conflict scenarios leave individuals and communities without the information or skills they need to protect their rights, demand accountability of their governments or participate more fully in shaping their societies. Likewise, new leaders and governments often need training on transparency, and how to be accountable to their constituents.

Health

With severely limited access to basic information on a range of health issues and services millions of rural and underserved communities across Asia, Africa and the Middle East struggle to make informed choices or receive the care and support needed to foster health and save lives.

Equal Access is *Changing the Story.*

Our innovative media programs provide civic education through serial dramas, roundtable discussions and interviews for millions across each country, while our targeted trainings build the capacity of local leaders and government officials. We bring elected officials, community leaders, local journalists and everyday citizens together for town hall forums to discuss issues and achieve collective solutions. By combining informative media shows with targeted trainings and public forums, a more informed and engaged citizenry holds leaders accountable, and newly trained leaders are more responsive to their constituents.

Every day, our popular radio and TV dramas, chat shows, street theater performances and community outreach activities provide vital information and education on HIV/AIDS, malaria, maternal and child health, sexual and reproductive health, family planning, nutrition and sanitation — supporting communities to protect and advance their health.



Scan to see more
or go to www.equalaccess.org/challenges-we-address/health

Youth, women and whole communities are taking new actions inspired by their trust in our radio and TV shows; participation in trainings and mobile theater events; and continued discussions at youth clubs, roundtables and town hall forums. Through SMS text, radio call-ins and community reporter interviews, we hear, **“we are waking up”, “my community is evolving”, “this program gives us time to reflect and to express ourselves”**.

Our programs have a broadcast reach to more than 90 million across Afghanistan, Cambodia, Lao PDR, Chad, Niger, Nepal, Pakistan, and Yemen and in 2010 we produced over 1,700 hours of audio and video programming in more than a dozen languages. These programs are linked with thousands of training hours, community roundtable forums, and village listening and discussion groups.

In Afghanistan, nationally broadcast serial dramas enable more girls to attend school, while youth chat shows in Niger, Chad, Cambodia and Yemen impart life skills and new opportunities. Nepali women claim the right to live without violence through mini-dramas and on-air discussions, while tribal communities in FATA Pakistan have vital health and civic information for the first time.

To reach those most in need we use the most effective dissemination technologies for each context — satellite broadcasting, AM/FM/TV broadcasts, SMS/mobile, IVR (interactive voice response), street theater, and online platforms — all the while integrating media programs with discussion groups, town hall forums, and targeted trainings. These mutually reinforcing activities create powerful feedback loops, foster dialogue, engage individuals and communities, and inspire locally driven, sustainable change.



Inspiring and Transforming Millions of Lives Story by Story



After participating with the VOICES project 79% of Nepali men strongly agreed that Violence against Women should be stopped — up from only 13% before. And the number of men that took action to prevent violence doubled.

EA, in collaboration with Independent Nigerien Media Watchdog Organization for Ethics and Professionalism, organized workshops with the media sector to develop and adopt a Media Code of Conduct on responsible media coverage in Niger.

67,482 Afghans attended EA mobile theater performances on human rights and tolerance and 100 community roundtables were conducted to explore accountability and transparency.

For approximately 2 cents (\$0.02) per listener EA delivers health, livelihoods and civic information every week to more than 4 million people in NW Pakistan.

In Nepal, *Chatting with My Best Friend* maintains a listening audience of more than 6.5 million youth and receives SMS feedback as high as 5,000 messages per month. The Nepal Health Demographic Survey showed that regular listeners stay in school longer and proactive less risky behaviors.

In Cambodia EA radio programs received 7,246 SMS messages and 12,417 youth attended listening and discussion group meetings.

*“We are very much appreciative to Equal Access for producing and promoting this good malaria educational program. Members of our listening group are adopting practices to protect themselves from malaria, and are sharing information they learn with others in the community. We are trying to reduce malaria in our village by telling others how to protect themselves. The radio show *Safety for You* has increased knowledge about malaria prevention and villagers take ITN when they go to work in the forest. We also use other techniques mentioned in the radio show such as wearing long sleeved clothes and burning fires to deter mosquitoes.”*

**Health worker and listening group facilitator for *Safety for You*,
Kratie, Cambodia**



Youth Voices from Worldwide Programs

Yemeni youth take action

Inspired by our youth radio series *Let's Be The Best Together* and life skills trainings...

Mona Mahfoud started an adult literacy class in her community

Saeed Bahlol created a tree-planting initiative at school to improve the environment

Abdullah Al Harasi and his listening group made a short movie about HIV causes and organized an symposium on the importance of girls' education for fathers and mosque leaders

Salah Dabuan created a life skills training course for marginalized people in Aden

5 students collaborated to create a photo gallery and cartoon exhibition on anti-corruption



"My name is Touqeer, I read the 2nd year class now and am taking my exams. I wanted to tell you how much my mother and I listen to your program together. We love the Kadam pa Kadam drama series very much. We are both regular listeners. When we listen, we dream of what it can be like in Pakistan. It is easy to dream, but it is not easy to struggle for a peace...it is not easy to fight for a dream. Salam to all of you!"

Youth listener to Step by Step (Kadam pa Kadam), Adina, Pakistan

"Chatting with My Best Friend provided me with courage, energy, and zeal to fight with different difficulties that I face in life. When I was unable to pass the School Leaving Certificate (SLC) exam and lost all hope to continue my education further, it was Chatting...that got me inspired to give a second try and I became successful!! Chatting...educated me on life skills and how to set up a club for the welfare of children and youth. My life changes in significant ways as I listen and I will remember this program for the rest of my life always."

Youth listener to Equal Access youth show Chatting with My Best Friend, Nepal

"I listen to the programs and receive a lot of information. Before, we would do bad things, but today it is better. Before, I did not work, but since listening to these programs I have taken charge of my future. I work to provide for myself. I do masonry with my older brother. This outreach should continue so that more young people listen to the radio."

Listener to Youth Alive (Chabab Al Haye) N'Djamena, Chad



“I have learned lots of things about agriculture and cultivation from these programs, for example, I didn’t know about crop rotation and what to cultivate in which season and I learned these things from your programs. These radio shows taught me about the time and method of wheat plantation. Also in the past when we were reaping the wheat, we were leaving it in the field for at least 10 days. But now we know that we have to harvest the wheat as soon as possible. Through your show and my listening group I also learned about irrigation and the method and times for watering. I will be so happy to have more programs for farmers as we are not literate, and this radio knowledge benefits us all.”

Farmer from Herat, Afghanistan



Mobile Innovation

Mobile technology is the first new technology since radio to achieve ubiquitous global reach. Even in remote regions of developing countries there is an increasing prevalence of mobile phones, presenting an unprecedented opportunity to communicate and engage with individuals and communities worldwide.

For Equal Access this means in countries like Cambodia, where over 90% of the population has access to a cell phone, individuals call or text our radio programs to ask questions, provide feedback, and make their perspectives heard. SMS also enhances audience interaction through mobile dramas, quizzes and polls, flash news and information updates and more. EA's powerful combination of radio and SMS converts a traditionally one-way information flow into interactive dialogue, allowing listeners to openly express ideas and engage, sometimes for the first time in their lives.



Scan to see more
or go to www.equalaccess.org/national-geographic

For example, in Nepal, our youth radio series, *Chatting with My Best Friend*, receives more than 5,000 SMS messages each month, and SMS is just the beginning. EA is also using interactive voice response (IVR) and as mobile technology evolves so will our use of it for podcasting, streaming programs and applications yet to be discovered.

On the cutting edge of leveraging new technologies in Afghanistan, Cambodia, Chad, Niger and Nepal, with integration into other countries soon, EA is continually innovating with new media and strengthening key technology partner collaborations. By implementing customized applications and strategies at scale, Equal Access is harnessing the mobile revolution to increase civic participation, generate livelihoods and foster dialogue where **all voices** are heard and respected.



“These programs raise our awareness, especially in the current context in Niger. Citizens have learned a great deal through the topics that discuss citizenship, voting, and democracy, given the current state of the country. These programs have truly given energy to the process of understanding the rights and duties of citizens in advancing democracy.”

Listener to the chat/debate local production broadcast on Radio Anfani, Niamey, Niger



Scan to see more
or go to www.equalaccess.org/leaders-of-change



Our Team

Abdul Samad Seraj

Senior Program Advisor



Fifty two years ago, I was born into a kind, intellectual family in Parwan to see and enjoy the splendors of the universe and man. However, Afghanistan's long history with tyrant systems and decades of tears and pain placed a veil over the eyes of poverty stricken but kind and aspiring Afghans preventing them from seeing life's splendors. Our country and people struggle unceasingly to lift this veil.

As a boy I dreamed of becoming a doctor to serve my country. In 1978, a coup d'état occurred pressuring all Afghans to accept

communist ideologies which made life unbearable for many. I left for Pakistan but never gave up on my passion for learning. Upon completing a 3 year medical course, I returned to Afghanistan to my people with injuries suffered at home and in battle, while flames of war and hate extended everywhere. Listening to music was banned, and the atmosphere was filled with discrimination and extremism. I am grateful to God for providing me the chance to assist my people to improve their health and human rights. I love human beings, especially children and am a patron for cooperation and peaceful dialogue among communities and civilizations.

After working as a Master Human Rights trainer with the Afghan Independent Human Rights Commission for many years, I joined Equal Access and find my work even more effective. We are illuminating minds and mobilizing people towards favorable changes.

Equal Access is like a family to me where love, magnanimity, passion for work and close cooperation for better implementation of affairs are inalienable qualities of the organization and its culture.

Zara Yacoub

Country Directrice, Equal Access Chad



My dream is to see every neighborhood in my country with a radio station and to make essential information in local languages available for all Chadians. Following this dream, I launched the first public radio in my country. Radio is vital for Chad, where a majority of people can't read or write.

When I was selected as Country Directrice for EA Chad, I knew this would take me further in the direction of my dream. You can imagine my delight when the HCC awarded four new radio frequencies so EA could build micro FM

stations in remote regions of Chad! Alone in my office, I shed many tears of joy. The image that marked me forever was seeing the Governor of Lake Province and the US Ambassador doing an interview in the modest little recording studio when Radio Kadday FM launched in remote Bol. I wish for this in every city of Chad as the consecration of my dream.

Working with Equal Access, I have also developed state-of-the-art production and management skills. Today I am proud to have contributed to the production of more than 200 episodes. I tell anyone who listens that for the first time in Chad's history, a radio drama combined with a magazine feature was produced and remained popular on air for more than a year without interruption.

My pleasure is and always will remain what I can do to contribute to my country and our people. The Equal Access mission is one that agrees with this goal and makes this possible — and that is why they have my commitment.

Our Team

At Sotheavy



Executive Producer, Cambodia

As a young girl, I was filled with curiosity. Every evening, I sat by the radio and listened to dramas and Cambodian folktales. I wondered, "How can people's voices come out of this radio box?" In high school, I listened to radio even more, especially to programs about young people. I wanted to share my ideas on radio but I lived 300km from Phnom Penh, with no access to a phone or mail system. However, I held fast to my dream of using radio to reach youth in my country.

When I joined Equal Access to produce *We Can Do It!* the dream of my youth came true. I dedicated myself to producing a radio

series that inspires young people across the country, provides them with life skills training and engages them in activities too. Now I work with hundreds of youth groups and together we learn to be better young people for Cambodia. These youth are my brothers/sisters and my best friends. I include their stories and dreams...their voices on *We Can Do It!* I am producing for them! With life skills they learn to set goals and make good decisions. I am happy to assist young people in creating their future, and happy to see their families' pride in them.

With Equal Access, I learned a lot, gained skills and developed my abilities. This is the place where I see myself clearly, who I am, what I want to be and how I want to grow. I am proud to part of Equal Access to serve my people and to contribute to positive change in Cambodia.

Irfan Younas

Country Director Equal Access, Pakistan



Radio is a simple yet powerful medium of communication in Pakistan and plays a vital role in civic education and mass awareness. In 2005, when I was working with children in earthquake-affected areas in northern Pakistan, I wanted to use radio for education and child protection. The terrain was difficult and it was not easy to reach children in need immediately. Only radio could easily cover the whole area and reach families and children with lifesaving information.

Later on Equal Access provided me the opportunity to work for the Tribal Areas through a nuanced and credible radio series *Step by Step (Kadam pa Kadam)*. In 2009, I was given the opportunity to lead as Country Director for EA Pakistan. Equal Access has given me a chance to inform, educate and inspire the most marginalized communities of FATA, those with no access to information. Our programs provide the people of FATA with an alternative to extremism—information that empowers ordinary citizens to take ownership over their lives.

Equal Access is an exceptional organization and I am proud to be associated with this team of dedicated professionals. I believe that Equal Access is a vehicle for civic education to combat extremism and promote positive life skills and education in my beloved country.

Metrics

2010 Broadcast Reach: 90 million across Asia, Africa and the Middle East

Often radio is the most effective way to reach the vast majority of people in remote areas as well as urban centers while at home or at work. All our radio series now have two way interactivity added through SMS and IVR systems and community reporter “voices from the field” segments. By networking radio stations together across each country to participate in the creation and broadcast of different radio series, Equal Access ensures that information is delivered at national scale and that even the most marginalized and isolated areas are included. To ensure that all people have “equal access” to information, we work to build the capacity of radio stations, set up micro-FM stations in rural areas and establish mobile SMS and IVR feedback systems so remote communities can join the dialogue, in some cases for the very first time. In 2010, we also produced TV and video dramas, TV and video documentaries and TV spots in Afghanistan, Pakistan and Cambodia.

Original Hours of Content Produced

Over 1,700 hours of original content was produced in 2010.

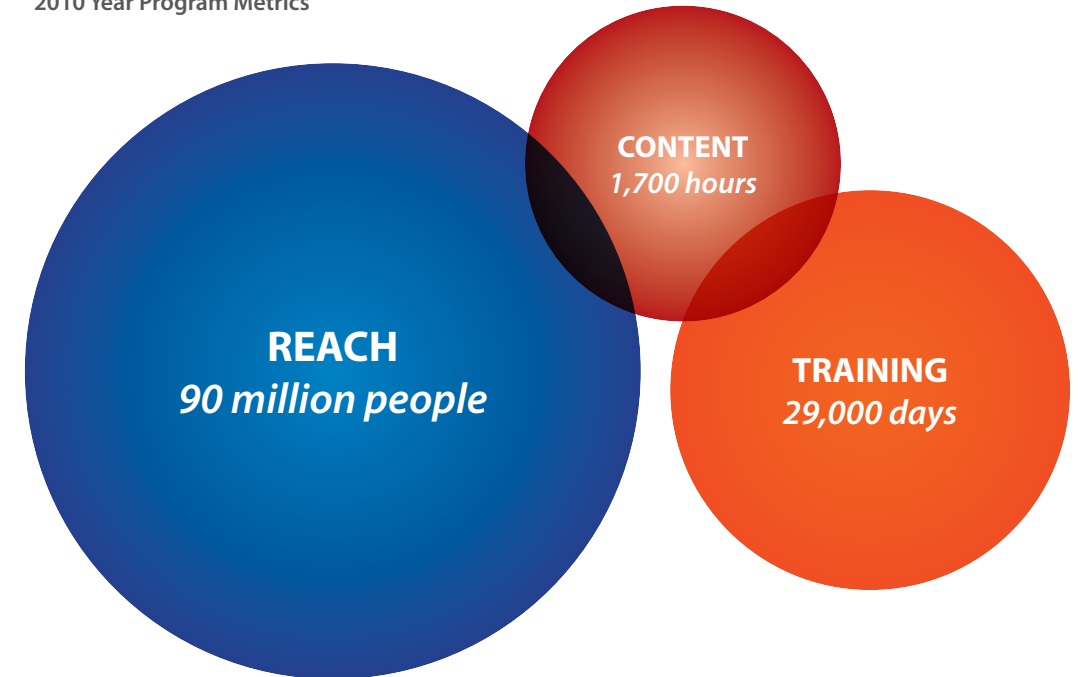
Each year, Equal Access content production continues its steady growth delivering hundreds of hours of life-changing information to more underserved communities. We produced award winning programming in 19 different languages, many of them minority languages. When broadcast, performed and or distributed in tandem with thousands of hours of training and direct community engagement activities, broader and deeper impact is sustained.

Person Days of Training Delivered

More than 29,000 person days of training were delivered in 2010.

166,000 people took part in Equal Access trainings, listening group discussions, or mobile theater performances in 2010. We remain committed to complementing our media programming with leadership trainings, grassroots dialogue and direct community mobilization activities to foster positive change.

2010 Year Program Metrics



Financials

Equal Access International is an independent non-profit, charitable organization that is exempt from Federal Income taxes under Section 501(c)(3) of the Internal Revenue Code. Contributions to Equal Access International for its' exempt purposes and mission are tax deductible. Equal Access International is also registered with the U.S. Agency for International Development as a private voluntary organization.

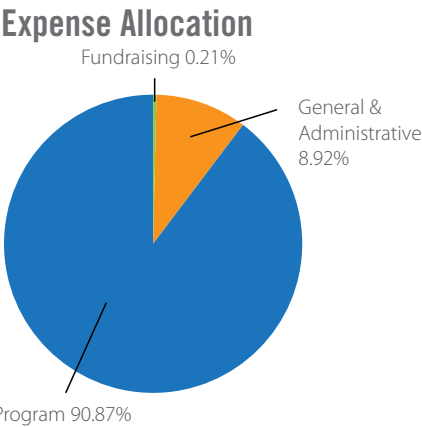
In 2010, Equal Access implemented its programs across eight countries in Asia, Africa and the Middle East, with support of a diverse range of supporters and partners including UN Agencies, bi-lateral and multi-lateral aid agencies, international development agencies, foundations and individual donors.

With a clear focus on the fulfillment of our mission, we have maintained a consistent level of General and Administrative costs over the past four years, while lowering our fundraising costs. Fundraising costs were less than 1% while more than 90% of every dollar went to Program Services and Support. Financial information presented in this report was drawn from the audited financial statements of Equal Access, which were prepared in conformity with generally accepted accounting principles. Electronic copies of our audited financial statements are available on request.

*Explanatory note from
Director of Finance*

Equal Access International Condensed
Financial Information for Year Ending
December 31, 2010

| | |
|------------------------------------------------|---------------------|
| Revenue | \$ 5,438,943 |
| Program Services | \$ 4,399,175 |
| Program Support | \$ 447,057 |
| G&A | \$ 475,983 |
| Fundraising | \$ 10,977 |
| Total Expenses | \$ 5,333,192 |
| Increase in Unrestricted Net Assets | \$ 105,751 |



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Equal Access has a staff of 150 individuals worldwide — more than 90% are in-country nationals. Also we engage more than 120 Equal Access trained community reporters worldwide and 100% are in-country nationals.



Thank You

On behalf of all the communities we serve, Equal Access would like to thank the institutions and individuals whose generous support makes our work possible.

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Equal Access
271 Austin Street
San Francisco, CA 94109 USA

Phone: +1-415-561-4884
Fax: +1-415-561-4885

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London, UK

Kabul, Afghanistan
Phnom Penh, Cambodia
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Kathmandu, Nepal
Mardan, Pakistan
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